

## **ELECTRICIAN III (CORRECTIONAL FACILITY)**

### **JOB ANALYSIS BACKGROUND INFORMATION**

**Date of Study:** December 12 – 14, 2006

**Collective Bargaining Identification:** R12

**Job Analysis Conducted By:** Tracy Heinsen, Selection Analyst  
Office of Selection Services

**Number of Incumbents:** There are 34 incumbents in this classification per the Department of Corrections and Rehabilitation Filled/Vacant Position Report dated 12/15/06.

#### **Names of the Subject Matter Expert(s) and their background:**

##### **ANTHONY KOLATH, CHIEF OF PLANT OPERATIONS III, HEMAN G. STARK YOUTH CORRECTIONAL FACILITY**

Anthony currently works as a Chief of Plant Operations III for the past 7 months and has performed in a supervisory capacity over the Electrician III (CF) classification for 14 years. Anthony has a total of 16 years with the California Department of Corrections and Rehabilitation (CDCR).

##### **RICHARD PEREZ, SUPERVISOR OF BUILDING TRADES, PLEASANT VALLEY STATE PRISON**

Richard currently works as a Supervisor of Building Trades at the Pleasant Valley State Prison and has been in this position for 1 year and 4 months. In this capacity, he supervises the Electrician III (CF) classification. Richard has been with the CDCR for a total of 9 years.

##### **RICKY WHITE, ELECTRICIAN III, CF, CENTRAL CA WOMEN'S FACILITY**

Ricky currently works as an Electrician III, CF at the Central CA Women's Facility and has been in this position for 4 years. He has been with CDCR for a total of 8 years.

## **ELECTRICIAN III (CORRECTIONAL FACILITY) INFORMATION GATHERING**

The revised list of tasks and knowledges, skills & abilities statements was identified after conducting a literature review which consisted of:

- California State Personnel Board Classification Specification for Electrician III, CF
- Review of the California Department of Corrections and Rehabilitation – Office of Selection Services History File for Electrician III, CF – No information used in this analysis.
- Consulting with Subject Matter Experts